

(Adapted from Glenfield Parish Council Building Condition Assessment)

What are the hazards?	Who might be at risk and how?	What is in place to reduce risk?	
Continuous fire alarm sounds	Students, staff and visitors. Injury from fire	Signs in place to indicate exits. Information regarding evacuation procedure given at induction. Member of staff to inform Emergency Services. All to assemble in car park at front of building. Staff to collect register and check numbers and account for any visitors. Relay outcomes to emergency services as appropriate.	
First Aid required	Students, staff and visitors General injuries	First aid box located in kitchen and office area. Staff to contact emergency services if appropriate. Staff to transport to A&E accompanied by responsible escort. Carer to be informed. Key worker to be informed. Accident book/form to be completed. First Aid Policy to be followed.	
Smoking	Students, staff and visitors Smoke inhalation	Smoking is discouraged and only occurs off site (including e cigarettes) just outside of the perimeter fence.	
Attendance and absconding	Students Injury/abuse	Attendance for all students is reported to HBEP office within the first 30 minutes. HBEP absences are reported to carer via phone (text if no reply) requesting contact with information regarding students whereabouts. Key worker is informed. Students have staff emergency mobile number for contact. Absconding is reported in the same way. If no reply police may be informed. All actual attendance is reported to host school once a week and data is kept for HBEP records. If no host school is allocated information is sent to appropriate agency eg care worker/social services. Non-attendance/absconding of non HBEP students is reported to relevant key worker/admin and records kept by HBEP.	



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Injury/abuse trans		From time to time visits from maintenance staff, other partnership staff, and drivers of transport may occur. There may also be instances of one to one work occurring in a separate room with a member of staff or a member of staff from an outside agency. HBEP staff are aware of their presence. Students are supervised at all times and reminded of behaviour expectations.		
Internet/computers/printe r/ scanner	Students, staff and potential recipients of communication	Students use internet and equipment for research, completing work and online tests. They are monitored by HBEP staff. The internet, computers and laptops have school filters and no access to social media, Youtube etc.		
Confidentiality	Students and staff	Students are made aware of confidentiality issues and are monitored by HBEP staff. Data protection Policy and safe use of IT policy to be followed.		
Trip hazards	Students and staff	No use of extension cables, entrances and exits to be kept clear		
Challenging behaviour/ physical aggression	Students and staff	Staff are TEAM TEACH trained and able to use positive handling should this arise; all instances of restrictive handling are recorded in the bound book and parents/carers are made aware. Students are supervised 1:1 in a separate area while they regulate.		



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Hygiene	Students and staff	Hot and cold beverages available. Qualified First	Information explained at induction and evidenced	Ongoing.
	Stomach upsets	Aiders on site. Perishables refrigerated and use by dates adhered to. Crockery and cutlery washed hygienically (dishwasher). Signs displayed. Toilet paper, soap and hot water available. Designated First Aid room available.	in induction file.	
Hot beverages/snacks	Student and staff	Kettle, toaster and sandwich maker to be	Information explained at induction and evidenced	Ongoing.
	Burns and scolds	used on stable work surface. Staff to supervise	in induction file.	
	Collision with vehicles	safe use of all appliances and appropriate method		
		of transporting drinks etc. Agreed area for consumption. Students may visit local shop for snacks at break times. Agreement signed by carer. Students warned of car park dangers at induction.	Parental agreement on file.	Ongoing



	Qualified First Aiders on	
	site.	
	Designated First Aid room	
	available.	



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Cutting blades and	Students and staff.	Students are shown how		
cutting tools		to cut safely using cutting		
	Risk of cutting self or	boards, rulers, bench		
	others	hooks. Equipment to be		
		counted in at end of use.		
		Equipment stored in a		
		locked cupboard not		
		accessible to students.		
Use of kitchen knives and	Student and staff.	Students are shown how		
peelers		to use small paring knives		
	Cutting of self and others	and peelers safely, using		
		chopping board. They		
		are also reminded that		
		horseplay is not		
		appropriate and the		
		knives should be carried		
		blade down.		
		Equipment stored in a		
		locked cupboard not		
		accessible to students.		
Removing/checking hot	Students and staff.	Students are instructed to		
foods from heat source		make a clear area prior to		
	Burns, spillages, slips and	removing from heat		
	falls.	source. Use of oven		
		gloves/tea towel to		
		protect hands where		
		necessary. Students are		
		instructed not to run and		



	to clear up spillages as soon as they occur. All students are instructed that running cold water is to be applied to minor	
	burns.	